

## Staff Dress Code

In dress and conduct, staff members should recognize that they are representatives of the school district and are continuously being observed by students, parents and community. Staff has a significant impact on students as role models. This model should be a positive one. All staff must dress in a manner that does not detract from a positive educational environment.

Employees are expected to be neat, clean and wear appropriate dress for their position. This means clothing and appearance should be in good taste and suitable for the job at hand.

Any prohibited attire in our student dress code is also prohibited in staff dress.

Where it applies, staff uniforms shall be required such as food services and custodians.

Employees shall exercise care in their personal appearance so that the educational profession is not demeaned by either personal grooming or inappropriate dress. The school district shall take appropriate disciplinary action when personal appearance, including but not limited to grooming, adversely impacts school district programs, activities or personnel image.

Superintendent and/or have the authority to determine whether or not individual staff members dress is appropriate.

Adopted: October 2000  
Revised: April 2011  
Reviewed: September 2020  
Revised: January 2021

LEGAL REF.: C.R.S. 22-32-109 (1)(cc) *(districts required to have staff dress code)*

### CROSS REFS.:

#### *Administrative policies:*

GBEB, Staff Conduct (And Responsibilities)  
JICA, Student Dress Code